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## SASN

### NETBALL OFFICIALS CODE OF BEHAVIOUR

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As a netball official, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by SASN.

- Always treat all players with respect. Be honest and consistent with them. Honour all promises and commitments, both verbal and written.
- Promote a climate of mutual support and respect amongst your players. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
- Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions, and actions.
- Involve the players in decisions that affect them.
- Adhere to the confidentiality to any of my players' and parents' information in accordance with POPIA, the Children's Act, the Constitution of the Republic of South Africa, and the Constitution of SASN and this By-Laws or otherwise in accordance with any other law.
- Provide feedback to players in a caring sensitive manner to their needs. Avoid overly negative feedback.
- Refrain from any form of personal abuse towards players. This includes verbal, physical, and emotional abuse. Be alert to any forms of abuse directed toward your players from other sources while they are in your care.
- Officials shall ensure that actions that could be described as bullying and/or harassment are not ignored. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion political beliefs, socio-economic status, and other conditions.
- At all times use appropriate training methods which will benefit the players and avoid those which could be harmful.
- Ensure that the players time spent with you is a positive experience. Provide training and game opportunities that ensure everyone has a reasonable chance to succeed and to improve/acquire skills and develop confidence.
- The use of alcohol, tobacco and illegal substances are strictly prohibited.

- Set challenges for each player which are both achievable and motivating.
- At all times act as a role model that promotes the positive aspects of sport and netball by maintaining the highest standard of personal conduct and always projecting a favourable image of netball and of officiating.
- Encourage players to develop and maintain integrity in their relationship with others.
- Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules. Know and abide by netball rules, regulations and standards and encourage players to do likewise.
- **Be professional in and accept responsibility for your actions. Your language, presentation, manners, and punctuality should reflect high standards.**
- To encourage “Fair Play” not “Foul Play”.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, whenever possible.
- Follow the advice of a physician when determining if an injured player is ready to resume participation (training or play).
- Report any grievances promptly to the Netball Executive, to be dealt with confidentially using appropriate procedures.
- Ensure that I follow instructions and comply with all health and safety regulations about the game and COVID-19 that apply to the role I am undertaking.
- **Understand the repercussions if you breach or are aware of any breaches of this Code of Conduct.**

Signed \_\_\_\_\_ Date \_\_\_\_\_